

# CastleNet Technology Inc.

## 2025 Investor Conference

2025/11/11

- The information contained in this presentation, including all forward-looking statements, is subject to change without notice, whether as a result of new information, future events or otherwise, and CastleNet Technology Inc. (the "Company ") undertakes no obligation to update or revise the information contained in this presentation.
- Investors are cautioned not to place undue reliance on these forward-looking statements, which are made as of the date of this presentation, and we assume no obligation to update or revise any forward-looking statements.

# ● Welcome

I 、 Financial Report

II 、 ESG Report

III 、 Business Strategy & Outlook

IV 、 Q&A

# Financial Report



# 2025Q3 Consolidated Statement of Comprehensive Income

Unit: NT\$ thousands	2025Q3	%	2025Q2	%	QoQ(%)	2024Q3	%	YoY(%)
Operating revenue	2,770,131	100	1,568,405	100	77	84,863	100	3,164
Gross profit (loss) from operations	269,499	10	80,874	5	233	(36,949)	(44)	829
Operating expenses	(340,467)	(13)	(258,543)	(16)	(32)	(57,031)	(67)	497
Net operating income (loss)	(70,968)	(3)	(177,669)	(11)	60	(93,980)	(111)	24
Non-operating income and expenses	(9,746)	0	(81,735)	(5)	88	31,997	38	(130)
Profit (loss) before tax	(80,714)	(3)	(259,404)	(17)	69	(61,983)	(73)	(30)
Tax expense (income)	(3,542)	0	(16,401)	(1)	78	0	0	N/A
Profit (loss)	(84,256)	(3)	(275,805)	(18)	69	(61,983)	(73)	(36)
Profit (loss), attributable to owners of parent	(93,738)		(262,270)			(61,983)		
Profit (loss), attributable to non-controlling interests	9,482		(13,535)			0		
Basic earnings (loss) per share (NTD)	(0.48)		(1.36)			(0.32)		

Remark : In addition to earnings per share of NT \$ amounts, the remaining number is NT \$ thousand; financial information system adopted IFRS Basis of preparation

# 2025Q1~Q3 Consolidated Statement of Comprehensive Income

Unit: NT\$ thousands	2025Q1~Q3	%	2024Q1~Q3	%	YoY(%)
Operating revenue	4,518,412	100	244,341	100	1,749
Gross profit (loss) from operations	309,054	7	(49,762)	(20)	721
Operating expenses	(662,587)	(15)	(157,658)	(65)	320
Net operating income (loss)	(353,533)	(8)	(207,420)	(85)	(70)
Non-operating income and expenses	(97,574)	(2)	93,647	38	(204)
Profit (loss) before tax	(451,107)	(10)	(113,773)	(47)	(296)
Tax expense (income)	(19,943)	0	0	0	N/A
Profit (loss)	(471,050)	(10)	(113,773)	(47)	(314)
Profit (loss), attributable to owners of parent	(466,997)		(113,773)		
Profit (loss), attributable to non-controlling interests	(4,053)		0		
Basic earnings (loss) per share (NTD)	(2.41)		(0.59)		

Remark : In addition to earnings per share of NT \$ amounts, the remaining number is NT \$ thousand; financial information system adopted IFRS Basis of preparation

# 2025Q3 Consolidated Balance Sheet

Unit: NT\$ thousands	2025Q3	%	2024Q4	%	2024Q3	%
Cash and cash equivalents	803,380	9	324,734	11	174,228	6
Notes receivable and Accounts receivable	3,507,628	41	197,612	6	129,478	4
Inventories	2,509,581	29	798,944	27	841,841	29
Others	314,522	4	1,590,960	54	1,735,231	59
Total current assets	7,135,111	83	2,912,250	98	2,880,778	98
Total non-current assets	1,415,928	17	59,165	2	71,983	2
Total assets	8,551,039	100	2,971,415	100	2,952,761	100
Short-term borrowings	1,844,061	22	901,952	31	656,568	22
Notes payable and Accounts payable	4,622,082	54	375,188	13	354,124	12
Others	606,260	7	80,078	2	82,946	3
Total current liabilities	7,072,403	83	1,357,218	46	1,093,638	37
Total non-current liabilities	211,305	2	30,500	1	43,177	1
Total liabilities	7,283,708	85	1,387,718	47	1,136,815	38
Total equity	1,267,331	15	1,583,697	53	1,815,946	62
Total equity attributable to owners of parent	1,063,076		1,583,697		1,815,946	
Book value per share (NTD)	5.49		8.22		9.43	

Remark : In addition to earnings per share of NT \$ amounts, the remaining number is NT \$ thousands; financial information system adopted IFRS Basis of preparation

# ESG Report





## GHG Emissions Baseline

- Certified with ISO 14064-1 verification with Kinpo Group.

## GHG Reduction Targets

- Compared to 2021(baseline year), total GHG emissions (Scopes 1 and 2) decreased by 1.16% in 2024.
- SBT target has been approved by SBT Compliance review assignment in September 2024. CastleNet and the group will conduct annual inspections of the SBT achievement status at a fixed time, and the SBT set targets have been achieved in 2023 and 2024.

## Energy Conservation and Carbon Reduction Action

- LED lighting replacement, office lighting with automatic sensors, and automatic on/off air conditioning (cooling set at 26°C or above), resulting in an annual energy savings of 21.49%.
- Paperless processes, eco-friendly office supplies, use of low-environmental-impact materials, green packaging, and a 25% annual reduction in waste packaging materials from 2023 to 2024.

In 2025, HUMAX will officially merge into CastleNet Technology, and HUMAX will also comply with the requirements of the Kinpo Group by conducting the 14064-1 verification and related ESG actions thereafter.

1. ISO14001 certification
2. ISO45001 certification
3. ISO9001/TL9000 certification
4. ISO27001 certification
5. ISO22301 certification
6. EcoVadis Gold ranking



**Release Date:** August 2025

**Report Release Format:** Published electronically on the CastleNet's website and filed with the Market Observation Post System (MOPS) in accordance with regulations.

<https://www.castlenet.com.tw/tw/page/270>

**Reporting Period:** January 1, 2024 to December 31, 2024

目錄	
關於本報告書	4
董事長的語	6
Chapter 1 經營與績效	7
1.1 公司簡介	7
1.2 營運據點	7
1.3 營運概況	8
Chapter 2 ESG 治理	8
2.1 ESG 治理結構	8
2.2 永續發展策略與聯合願景永續發展目標	9
2.3 重大主題分析	10
2.4 利害關係人溝通	13
Chapter 3 公司治理	15
3.1 公司治理	15
3.2 誠信經營與法令遵循	21
3.3 風險管理	27
3.4 資訊安全管理	32
3.5 稅務政策	34
Chapter 4 研發創新	35
4.1 研發與綠色設計	35
4.2 品質管理	37
Chapter 5 環境永續	40
5.1 氣候變遷風險與管理	41
5.2 溫室氣體管理	47
5.3 能源管理	48
Chapter 6 夥伴關係	51
6.1 客戶滿意度調查	51
6.2 供應商管理	52
6.3 責任採購管理	53
6.4 永續供應商管理	53
Chapter 7 員工關懷	56
7.1 人力資源管理政策	56
7.2 薪資與福利	60
7.3 員工發展	62

# Business Strategy & Outlook



# Q & A





THANK YOU FOR YOUR ATTENTION.

